



Disrupt Talent Limited

Equal Opportunities & Diversity Policy

Commitment

Disrupt Talent Limited is committed to promoting equal opportunities and diversity in employment and service delivery. We value difference and aim to create an inclusive environment where all individuals are treated fairly and with respect.

We do not discriminate on the basis of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Objectives

- Ensure our recruitment processes are fair, transparent, and accessible to all.
- Promote diversity across the events and exhibitions industry by supporting clients and candidates.
- Provide training to staff to ensure awareness of equality and anti-discrimination obligations.
- Monitor and review our practices regularly to ensure compliance with the Equality Act 2010.

Responsibility

The **Managing Director, Nicky Grogan**, has overall responsibility for this policy. All staff are expected to uphold its principles in their daily work.

Signed:

Nicky Grogan
Managing Director

Date: 29 September 2025

Review Date: 29 September 2026