



Disrupt Talent Limited

Health & Safety Policy

Statement of Intent

Disrupt Talent Limited recognises its responsibilities under the Health and Safety at Work Act 1974 and is committed to providing a safe and healthy working environment for employees, contractors, candidates, and visitors.

Commitments

We will:

- Provide and maintain safe working conditions, equipment, and systems of work.
- Assess and manage health and safety risks in the workplace.
- Provide information, training, and supervision to ensure safe working practices.
- Encourage staff to report hazards and take part in safety improvements.
- Ensure safe practices are followed when staff are visiting client sites or attending events.

Responsibility

Overall responsibility lies with the **Managing Director, Nicky Grogan**, who ensures compliance and reviews this policy annually. All employees share responsibility for maintaining a safe working environment.

Signed:

Nicky Grogan
Managing Director

Date: 29 September 2025

Review Date: 29 September 2026